



**VILLAGE OF JACKSON  
PERSONNEL COMMITTEE MEETING AGENDA**

**Tuesday, July 23, 2024 at 11:30 AM**

Jackson Municipal Complex  
Village Board Room  
N168W19851 Main Street  
Jackson, WI 53037

1. Call to Order and Roll Call
2. Approval of Minutes for the Personnel Committee Meeting of June 27, 2024
3. Collective Bargaining Negotiations with Jackson Professional Police Association, WPPA-LEER
4. For purposes of meeting for collective bargaining, as provided for in Wis. Stats. §19.82(1), the Committee is not required to comply with Wisconsin's Open Meetings Laws. Nonetheless, the Committee provides notice of Closed Session pursuant to Wis. Stats. §19.85(1)(c) "considering employment, promotions, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," and §19.85(1)(e) "deliberating or negotiation the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."

The closed session is for the purpose of:

1. Engaging in collective bargaining with Jackson Professional Police Association
  2. Discussing collective bargaining strategy without Jackson Professional Police Association
5. Reconvene in Open Session with Possible Action Related to the Subject of the Preceding Closed Session
6. Citizens/Village Staff to Address the Personnel Committee
7. Adjourn

Persons with disabilities requiring special accommodations for attendance at the meeting should contact the Administration Department at the Jackson Municipal Complex at least one (1) business day prior to the meeting.

It is possible that members of the Village Board may attend the above meeting. No action will be taken by any governmental body at this meeting other than the governmental body specifically referred to in this meeting notice. This notice is given so that members of the Village Board may attend the meeting without violating the open meeting law.

**MINUTES**  
**PERSONNEL COMMITTEE MEETING**  
**Thursday, June 27, 2024 at 10:15 AM**  
**Personnel Committee Meeting**

1. Call to Order and Roll Call

The meeting was called to order at 10:15 AM by Pres. Heckendorf.

Members Present: Pres. Heckendorf and Tr. Kruepke. Tr. Emmrich arrived at 10:37 AM.

Members Excused: None

Members Absent: None

Staff Present: Administrator Jen Heidtke, Attorney Gulya, Police Chief Ryan Vossekuil, Police Lieutenant Todd Fristed, Treasurer Darlene Smith, Clerk Anastasia Gonstead, Officer Jennifer Gerke, Sgt. Justin Brinks, and Attorney for the Police Union.

Trustees Present in Audience: None

2. Approval of Minutes for the Personnel Committee Meeting of May 14, 2024

The motion to approve the minutes for the Personnel Committee meeting of May 14, 2024 was made by Tr. Kruepke and seconded by Pres. Heckendorf.

Vote: 2 ayes, 0 nays. Motion carried.

3. Collective Bargaining Negotiations with Jackson Professional Poice Association, WPPA-LEER

Administrator Heidtke indicated to the Body they wanted to proceed into closed session to begin negotiations.

4. For purposes of meeting for collective bargaining, as provided for in Wis. Stats. § 19.82(1), the Committee is not required to comply with Wisconsin's Open Meetings Laws. Nonetheless, the Committee provides notice of Closed Session pursuant to Wis. Stats. § 19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," and § 19.85(1)(e) "deliberating or negotiation the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."

The closed session is for the purpose of:

1. Engaging in collective bargaining with Jackson Professional Police Association
2. Discussing collective bargaining strategy without Jackson Professional Police Association

The motion to proceed into closed session pursuant to Wis. Stats. §19.85(1)(c) and

§19.85(1)(e) was made by Pres. Heckendorf and seconded by Tr. Kruepke. A roll vote was taken:

Pres. Heckendorf: Aye  
Tr. Kruepke: Aye

Vote: 2 ayes, 0 nays. Motion carried. The meeting proceeded into closed session at 10:17 AM. Those present included all those indicated in the Call to Order and Roll Call, absent Clerk Gonstead. Tr. Emmrich joined the closed session upon his arrival.

5. Reconvene in Open Session with Possible Action Related to the Subject of the Preceding Closed Session, Including Taking Any Other Action Involving Collective Bargaining

The motion to reconvene in open session was made by Tr. Emmrich and seconded by Tr. Kruepke.

Vote: 3 ayes, 0 nays. Motion carried. The meeting reconvened in open session at 3:34 PM.

6. Citizens/Village Staff to Address the Personnel Committee

None.

7. Adjourn

A motion to adjourn the meeting was made by Tr. Kruepke and seconded by Tr. Emmrich.

Vote: 3 ayes, 0 nays. Motion carried. The meeting was adjourned at 3:34 PM.

Respectfully Submitted,  
Anastasia Gonstead - Village Clerk