

MINUTES
PERSONNEL COMMITTEE MEETING
Tuesday, July 23, 2024 at 11:30 AM

1. Call to Order and Roll Call

The meeting was called to order at 11:30 AM by Pres. Heckendorf.

Members Present: Pres. Heckendorf, Tr. Emmrich, Tr. Kruepke.

Members Excused: None

Members Absent: None

Staff Present: Administrator Jen Heidtke, Treasurer Darlene Smith, Police Chief Ryan Vossekuil, Police Lt. Todd Fristed, Officer Jennifer Gerke, Officer John Joerger, Sgt. Justin Brinks, WPPA Representative Luke Wagner and Attorney Kyle Gulya.

Trustees Present in Audience: None.

2. Approval of Minutes for the Personnel Committee Meeting of June 27, 2024

The motion to approve the minutes for the Personnel Committee meeting of June 20, 2024 was made by Tr. Emmrich and seconded by Tr. Kruepke.

Vote: 3 ayes, 0 nays. Motion carried.

3. Collective Bargaining Negotiations with Jackson Professional Police Association, WPPA-LEER

Administrator Heidtke indicated to the Body they wanted to proceed into closed session to begin negotiations.

4. For purposes of meeting for collective bargaining, as provided for in Wis. Stats. §19.82(1), the Committee is not required to comply with Wisconsin's Open Meetings Laws. Nonetheless, the Committee provides notice of Closed Session pursuant to Wis. Stats. §19.85(1)(c) "considering employment, promotions, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," and §19.85(1)(e) "deliberating or negotiation the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session."

The closed session is for the purpose of:

1. Engaging in collective bargaining with Jackson Professional Police Association
2. Discussing collective bargaining strategy without Jackson Professional Police Association

The motion to proceed into closed session pursuant to Wis. Stats. § 19.85(1)(c) and §19.85(1)(e) was made by Pres. Heckendorf and seconded by Tr. Kruepke. A roll vote was taken:

Pres. Heckendorf: Aye

Tr. Kruepke: Aye

Tr. Emmrich: Aye

Vote: 3 ayes, 0 nays. Motion carried. The meeting proceeded into closed session at 11:32 AM. Those present included all those indicated in the Call to Order and Roll Call.

5. Reconvene in Open Session with Possible Action Related to the Subject of the Preceding Closed Session

The motion to reconvene in open session was made by Pres. Heckendorf and seconded by Tr. Emmrich.

Vote: 3 ayes, 0 nays. Motion carried. The meeting reconvened in open session at 2:31 PM.

No action was taken.

6. Citizens/Village Staff to Address the Personnel Committee

None.

7. Adjourn

A motion to adjourn the meeting was made by Tr. Kruepke and seconded by Tr. Emmrich.

Vote: 3 ayes, 0 nays. Motion carried. The meeting was adjourned at 2:32 PM.

Respectfully Submitted,
Jen Heidtke - Village Administrator